



General Assembly

Amendment

January Session, 2015

LCO No. 8614



Offered by:

SEN. GOMES, 23rd Dist.

REP. TERCYAK, 26th Dist.

SEN. OSTEN, 19th Dist.

SEN. WINFIELD, 10th Dist.

To: Senate Bill No. **1035**

File No. 274

Cal. No. 211

"AN ACT CONCERNING BULLYING IN THE WORKPLACE."

1 Strike section 1 in its entirety and renumber the remaining section
2 and internal references accordingly

3 Strike lines 41 to 45, inclusive, in their entirety and substitute the
4 following in lieu thereof:

5 "Sec. 2. (NEW) (*Effective from passage*) (a) For purposes of this
6 section, "abusive conduct" means any conduct of a state employee in
7 the workplace that is (1) performed with malice, and (2) unrelated to
8 the state's legitimate interest, that a reasonable person would find
9 hostile or offensive considering the severity, nature or frequency of the
10 conduct. Abusive conduct shall include, but not be limited to, (A)
11 infliction of verbal abuse such as the use of derogatory remarks, insults
12 and epithets; (B) verbal or physical conduct that a reasonable person
13 would find threatening, intimidating or humiliating; or (C) sabotaging

14 or undermining a person's work performance; and "state employee"
15 means any employee in the executive, legislative or judicial branch of
16 state government, whether in the classified or unclassified service and
17 whether full or part-time, but does not include any contractor,
18 subcontractor or vendor of the state.

19 (b) The Commissioner of Administrative Services, in consultation
20 with the Commissioner of Public Safety, Labor Commissioner and
21 Commissioner of Mental Health and Addiction Services, shall create a
22 Workplace Bullying Advisory Board to examine the number of
23 complaints of workplace violence or abusive conduct involving state
24 employees."

25 In line 46, strike "(b)" and insert in lieu thereof "(c)"

26 In line 62, strike "(c)" and insert in lieu thereof "(d)"

27 In line 65, strike "(d)" and insert in lieu thereof "(e)"

28 In line 66, strike "select two chairpersons" and insert in lieu thereof
29 "each select one chairperson"

30 In line 70, strike "(e)" and insert in lieu thereof "(f)"

31 In line 74, strike "(f)" and insert in lieu thereof "(g)"

32 In line 78, strike "(g)" and insert in lieu thereof "(h)"

33 In line 80, strike "(h)" and insert in lieu thereof "(i)"